

DRAFT

The Regular Meeting of the Board of Education of Madison Central School was held on September 15, 2015 at 6:30 pm in the large group instruction room. The meeting was preceded by a reception honoring all the new staff starting this year which started at 6:00 pm.

MEMBERS PRESENT: Mrs. Mary Bartlett-Linden
Ms. Beverly Biedermann
Mr. Jona Snyder
Mrs. Heather Still
Mrs. Stephanie Tanner
Mr. Steven Yancey

MEMBERS ABSENT: None

OTHERS PRESENT: Mr. Perry Dewey, Superintendent
Mr. Larry Nichols, Building Principal
Mr. Brian Latella, Elementary Principal
Mrs. Melanie Brouillette, Treasurer
Ms. Tracey Lewis, District Clerk

- I. Call to Order
 - a. Mr. Snyder, board president, called the meeting to order at 6:32 pm following introductions and a reception honoring all new employees to the district.

Portions of the agenda and approvals were taken out of order to accommodate our guests.

- II. Approval of Agenda

MOTION # 1 – APPROVAL OF AGENDA

ON THE MOTION of Mrs. Bartlett-Linden, seconded by Ms. Biedermann, the board moved to approve the agenda for this meeting. Motion carried 6 yes, 0 no.

MOTION # 2 – EXECUTIVE SESSION

ON THE MOTION of Mrs. Bartlett-Linden, seconded by Ms. Biedermann, the board moved to enter into Executive Session at 6:33 pm to discuss the medical, financial, credit or employment history of an particular person or corporation or matters leading to the **appointment**, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Motion carried 6 yes, 0 no.

MOTION # 3 – ADJOURN EXECUTIVE SESSION AND RESUME REGULAR MEETING

ON THE MOTION of Ms. Biedermann, seconded by Mrs. Tanner, the board moved to adjourn Executive Session and resume the regular meeting at 6:45 pm. Motion carried 6 yes, 0 no.

Mr. Snyder requested that the board approve one appointment at this time.

MOTION # 4 – APPROVAL OF AMBER BARRETT AS SECONDARY MATHEMATICS TEACHER

ON THE MOTION of Mrs. Bartlett-Linden, seconded by Ms. Biedermann, the board moved to approve Amber Barrett as a Full Time Probationary Secondary Mathematics Teacher effective 9/2/15 with tenure recommendation for 9/2/19 with Professional Certification in Early Childhood (Grades 1-6) and Professional Certification in Mathematics Education (Grades 7-12) at M1, Step 3, with Masters at \$40,019 per year as per contract. Motion carried 6 yes, 0 no.

- III. Seating of new Board Member to fill Kathy Bridge's vacated seat.
 - a. Oath of Office

MOTION # 5 – MOTION TO APPOINT JAMES MITCHELL TO VACANT BOARD SEAT
ON THE MOTION of Ms. Biedermann, seconded by Mrs. Still, the board moved to appoint James Mitchell to fill the vacant seat on the Board of Education vacated by Kathy Bridge with a term expiration of 6/30/16. Motion carried 6 yes, 0 no.

Mr. James Mitchell took his oath of office at this time.

- IV. Agenda Additions
 - a. None
- V. Consent Agenda
 - a. Approval of Agenda for This Meeting – done previously
 - b. Approval of Minutes
 - 1. August 19, 2015 Regular Meeting Minutes

MOTION # 6 – APPROVAL OF MINUTES FROM AUGUST 19, 2015 REGULAR MEETING
ON THE MOTION of Mrs. Still, seconded by Ms. Bartlett-Linden, the board moved to approve the minutes from the August 19, 2015 Regular Meeting. Motion carried 7 yes, 0 no.

- VI. Public Forum
 - a. Review and Approval of Revised Public Forum Expectations and Board of Education Brochure for 2015-16 The public is reminded to turn in questions in writing at least one week prior to the meeting to have time for an answer to be ready at the board meeting.

MOTION # 7 – APPROVAL OF REVISED PUBLIC FORUM EXPECTATIONS AND BOARD OF EDUCATION BROCHURE FOR 2015-16

ON THE MOTION of Mrs. Bartlett-Linden, seconded by Mrs. Tanner, the board moved to approve the revised Public Forum expectations and the Board of Education Brochure for 2015-16. Motion carried 7 yes, 0 no.

- b. Congratulations were extended to Mr. Mitchell on his appointment.
- c. A request was made to correct our letterhead. It was noted that this change had not been done yet due to the continued changes to the board seats but the change will be made now.
- d. A request was made to speak loudly as it was difficult to hear in the LGI room.
- e. Questions were raised about creating a driver's education program that runs during the school year.
- f. A resident questioned the process used to appoint the newest Board member and why Mr. Langbein didn't get the position.

- VII. Reports
 - a. Treasurer
 - 1. Internal Claim Auditor's Report

MOTION # 8 – APPROVAL OF INTERNAL CLAIM AUDITOR'S REPORT

ON THE MOTION of Mr. Yancey, seconded by Ms. Bartlett-Linden, the board moved to approve the Internal Claim Auditor's Report. Motion carried 7 yes, 0 no.

- 2. Treasurer's Report dated July 31, 2015

MOTION # 9 – APPROVAL OF TREASURER'S REPORT DATED JULY 31, 2015

ON THE MOTION of Ms. Bartlett-Linden, seconded by Ms. Biedermann, the board moved to approve the Treasurer's Report dated July 31, 2015. Motion carried 7 yes, 0 no.

3. Detail Warrants

MOTION # 10 – APPROVAL OF DETAIL WARRANTS

ON THE MOTION of Mr. Yancey, seconded by Ms. Bartlett-Linden, the board moved to approve the Detail Warrants as follow: Warrant Number 2 – Fund A – 7/10/15 – 3 pages, Warrant Number 3 – Fund A – 7/23/15 – 2 pages, Warrant Number 4 – Fund A – 7/23/15 – 6 pages, Warrant Number 1 – Fund C – 7/10/15 – 2 pages, Warrant Number 2 – Fund C – 7/23/15 – 1 page, Warrant Number 1 – Fund TA – 8/5/15 – 3 pages, Warrant Number 1 – Fund FA15 – 7/23/15 – 1 page. Motion carried 7 yes, 0 no.

b. Committee Reports

1. Budget - Oct. 22, Nov. 19, Jan. 28, Feb. 25, Mar. 24 – Yancey, Snyder – no meeting, no report
2. Building & Grounds - Every Board Meeting – Chair Yancey, Snyder – no meeting, no report – next meeting September 23, 2015 at 6 pm
3. Curriculum, Sports, Music & Drama – Oct. 27, Feb. 23, May 31 – Biedermann, Tanner, Bartlett-Linden, Still – no meeting, no report
4. Negotiations & Labor – Sept. 24, Oct. 29, Nov. 19, Jan. 28, Feb. 25, Mar. 31 – Snyder, Yancey – no meeting, no report
5. Policy – **Sept. 14**, Oct. 5, Nov. 2, Dec. 7, Jan. 4, Feb. 1, Mar. 7, Apr. 4, May 2, Jun. 6 - Snyder, Biedermann – did not meet, no report, second readings will be done later in the meeting
6. Strategic Plan – **Aug. 20** – Snyder, Tanner – a thorough review will be done later in the meeting
7. Technology - Nov. 3, Jan. 5, Apr. 5 – Snyder, Biedermann – no meeting, no report
8. Safety – Nov. 18, Jan. 20, May 18 – Snyder, Tanner – no meeting, no report

c. Superintendent – Information Items

1. Board Retreat dates were discussed. The date of Tuesday, October 6, 2015 at 6 pm at the Madison Historical Society Building was agreed upon.
2. Mr. Dewey briefly reviewed the 100 page Shared Services report that he received early in the day. Further details from this report will be discussed by the board at future meetings.
3. Mr. Dewey presented the Strategic Plan Presentation.
4. Mr. Dewey provided a Building Project Update as well as a proposed building project that is in the early stages which would renovate the building to make the building much more functional to all programming.
5. Mr. Dewey notified the board about recent injuries on the playground and reviewed the Playground Safety Report.

d. Superintendent – Approval Items

1. Approval of 2015-16 Strategic Plan Board of Education Goals

MOTION # 11 – APPROVAL OF 2015-16 STRATEGIC PLAN BOARD OF EDUCATION GOALS

ON THE MOTION of Mrs. Still, seconded by Ms. Bartlett-Linden, the board moved to approve the 2015-16 Strategic Plan Board of Education Goals. Motion carried 7 yes, 0 no.

2. Adoption of 2015-16 Strategic Plan Superintendent Goals

MOTION # 12 – APPROVAL OF 2015-16 STRATEGIC PLAN SUPERINTENDENT GOALS

ON THE MOTION of Mrs. Still, seconded by Ms. Bartlett-Linden, the board moved to approve the 2015-16 Strategic Plan Superintendent Goals. Motion carried 7 yes, 0 no.

3. Adoption of the Madison Central Core Values for a Safe, Highly Effective School

MOTION # 13 – ADOPTION OF THE MADISON CENTRAL CORE VALUES FOR A SAFE, HIGHLY EFFECTIVE SCHOOL

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to adopt the Madison Central Core Values for a Safe, Highly Effective School. Motion carried 7 yes, 0 no.

4. Approval of Fitness Center Volunteer – Beverly Biedermann – every other Saturday from 7-9 am

MOTION # 14 – APPROVAL OF FITNESS CENTER VOLUNTEER BEVERLY BIEDERMANN

ON THE MOTION of Ms. Bartlett-Linden, seconded by Mrs. Tanner, the board moved to approve Beverly Biedermann as a Fitness Center Volunteer. Motion carried 7 yes, 0 no.

5. Approval of Overnight FFA Trip to Springfield, MA September 18-19, 2015 – FFA Horse Evaluation Trip

MOTION # 15 – APPROVAL OF OVERNIGHT FFA TRIP TO SPRINGFIELD, MA

ON THE MOTION of Ms. Biedermann, seconded by Ms. Bartlett-Linden, the board moved to approve the overnight FFA trip to Springfield, MA on September 18-18, 2015 for the FFA Horse Evaluation Trip. Motion carried 7 yes, 0 no.

6. Approval of Overnight FFA Trip to Louisville, KY October 27 – November 1, 2015 – FFA Nationals Trip

MOTION # 16 – APPROVAL OF OVERNIGHT FFA TRIP TO LOUISVILLE, KY

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the overnight FFA trip to Louisville, KY from October 27 through November 1, 2015 for the National FFA Convention. Motion carried 7 yes, 0 no.

7. Approval of Non-Resident Tuition Students for 2015-16
 - a. 1 student entering Kindergarten
 - b. 1 student entering 3rd grade
 - c. 1 student entering 5th grade
 - d. 1 student entering 9th grade

MOTION # 17 – APPROVAL OF NON RESIDENT TUITION STUDENTS FOR 2015-16

ON THE MOTION of Mrs. Tanner, seconded by Ms. Bartlett-Linden, the board moved to approve students as Non-Resident Tuition Students for the 2015-16 school year: A student entering kindergarten, a student entering 3rd grade, a student entering 5th grade, and a student entering 9th grade. Motion carried 7 yes, 0 no.

8. Approval of Stipend Differentiation – Bold Print Advisements Positions do NOT receive a stipend – Italicized Advisements/Positions receive a stipend, hourly rate, or wage

MOTION # 18 – APPROVAL OF ADVISORSHIPS WITH STIPENDS AND ADVISORSHIPS WITHOUT STIPENDS

ON THE MOTION of Mrs. Tanner, seconded by Ms. Bartlett-Linden, the board moved to approve the following list indicating which advisorships are paid by stipend or hourly and which advisorships are completed without pay. Those listed below in italicized font and in light type receive stipends, hourly pay, or a wage. Those listed below in regular font and in bold face type do not receive any monetary compensation: (please note that this is approval of position payment only, not personnel approval. Personnel have already been approved and the board is aware that we will be changing one advisor in light of a resignation later in the meeting. These advisorships will be reassigned when and if necessary)

- a. *Seniors – Travis Owens, Megan Barnes*
- b. *Juniors – Amber Neiss, Melissa Ruane*
- c. *Sophomores – Jessica Planck, Maveret Umstead*
- d. *Freshman – Melissa Tackabury, Nichelle Suba*
- e. **MADKA – Shannon Kemp**
- f. *Athletic Director – Michael Lee*
- g. *Choral Director – Nicole Winegard*
- h. *FFA – Julia Hudyncia*
- i. *Student Council – Amanda Tomaino*
- j. *National Honor Society – Maveret Umstead*
- k. *Musical/Drama Director – Maveret Umstead*
- l. **Band Director – Maveret Umstead**
- m. *Detention Monitors – Cathy Kimpton, Jessica Mortensen, Shannon Kemp, Maxine Thurston, Jessica Planck*
- n. **Mathletics – Melissa Tackabury, Jessica Planck**
- o. *SADD – Kurt Peavey*
- p. **Art Club – Michael Flint**
- q. **Tech Club – Travis Owens**

Motion carried 7 yes, 0 no.

e. Principal Reports

1. The Building Principal and Elementary Principal presented a joint report with focus on the Star Assessments, the District Data Team, PBIS (Positive Behavioral Instructional Support), RTI and RTI Instructional period, RTI and AIS teams, Open House which will be October 1, 2015, Community Interest Inventory, Summer Enrichment which will be presented at the next meeting, ELA and Math Enrichment, congruent schedules, and kudos were given to one of our students for being selected for All State Chorus as well as the members of the FFA that are competing at the bid E .

VIII. Policy

- a. Second Reading of Policy # 7004 Non-Resident Students (and discussion)

MOTION # 19 – APPROVAL OF SECOND READING OF POLICY # 7004 NON-RESIDENT STUDENTS

ON THE MOTION of Ms. Bartlett-Linden, seconded by Mrs. Still, the board moved to approve the second reading of Policy # 7004 entitled Non-Resident Students to include language that includes grandparent and guardian property taxes to be considered. Motion carried 6 yes, 1 no. Mr. Yancey voted no.

- b. Second Reading of Policy # 0040 Code of Conduct

MOTION # 20 – APPROVAL OF SECOND READING OF POLICY # 0040 CODE OF CONDUCT
ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the second reading of Policy #0040 entitled Code of Conduct. Motion carried 7 yes, 0 no.

- IX. Old Business
 - a. None

At this time the board respectfully requested that the previous appointment of Amber Barrett be negated and reappointed after the first order of business, the resignation of Melissa Tackabury, and the appointment to be included in this section.

- X. New Business
 - a. Personnel
 - 1. Resignations
 - a. Melissa Tackabury – Secondary Mathematics Teacher effective 9/1/15

MOTION # 21 – ACCEPTANCE OF RESIGNATION OF MELISSA TACKABURY
ON THE MOTION of Ms. Bartlett-Linden, seconded by Mrs. Tanner, the board moved to accept the resignation of Melissa Tackabury as the Secondary Mathematics Teacher effective 9/1/15. Motion carried 7 yes, 0 no.

- 2. Leave Request
 - a. Betsy Lopata – Unpaid Leave September 28-29, 2015
 - b. Katherine Hynes – Unpaid Leave November 24, 2015

MOTION # 22 – APPROVAL OF LEAVE REQUESTS
ON THE MOTION of Mrs. Tanner, seconded by Ms. Bartlett-Linden, the board moved to approve the unpaid leave requests of Betsy Lopata for September 28-29, 2015 and Katherine Hynes for November 24, 2015. Motion carried 7 yes, 0 no.

- 3. Appointments
 - a. Amber Barrett – Full Time Probationary Secondary Mathematics Teacher effective 9/2/15 with tenure recommendation for 9/2/19 with Professional Certification Early Childhood (Grades 1-6) and Professional Certification in Mathematics Education (Grades 7-12) at M1, Step 3, with Masters at \$40,019 per year as per contract
 - b. Jon Silkowski – Advisor with a stipend – Colgate Tutor
 - c. Judy Micks – Substitute Bus Driver effective 9/15/15 pending completion of all paperwork

MOTION # 23 – APPROVAL OF APPOINTMENTS
ON THE MOTION of Ms. Bartlett-Linden, seconded by Ms. Biedermann, the board moved to accept the appointments a.-c. as listed:

- a. Amber Barrett – Full Time Probationary Secondary Mathematics Teacher effective 9/2/15 with tenure recommendation for 9/2/19 with Professional Certification Early Childhood (Grades 1-6) and Professional Certification in Mathematics Education (Grades 7-12) at M1, Step 3, with Masters at \$40,019 per year as per contract
- b. Jon Silkowski – Advisor with a stipend – Colgate Tutor
- c. Judy Micks – Substitute Bus Driver effective 9/15/15 pending completion of all paperwork

Motion carried 7 yes, 0 no.

- d. Mentors

- a. Jessica Planck mentoring Brittney Link and Amber Barrett (with 2 stipends)
- b. Mike Lee mentoring Emily Lamphear

MOTION # 24 – APPROVAL OF MENTORS

ON THE MOTION of Ms. Bartlett-Linden, seconded by Mr. Yancey, the board moved to approve the following Mentors: Jessica Planck to mentor Brittney Link and Amber Barrett with a two mentor stipends as she will be mentoring two new teachers and Mike Lee as mentor to Emily Lamphear. Motion carried 7 yes, 0 no.

- e. Volunteers
 - a. Khalil Levin – Volunteer Assistant Modified Soccer Coach for the Fall 2015 season pending completion of all paperwork

MOTION # 25 – APPROVAL OF VOLUNTEER KHALIL LEVIN AS ASSISTANT MODIFIED SOCCER COACH

ON THE MOTION of Mrs. Tanner, seconded by Ms. Bartlett-Linden, the board moved to approve Khalil Levin as a volunteer assistant coach to the boys modified soccer for the fall 2015 season. Motion carried 7 yes, 0 no.

- f. Coaches

MOTION # 26 – APPROVAL OF COACHES

ON THE MOTION of Ms. Bartlett-Linden, seconded by Ms. Biedermann, the board moved to approve the following list of coaches:

- a. Varsity Girls Basketball – Elaine Hogan
- b. JV Girls Basketball – Tricia Coon
- c. Modified Girls Basketball – Bridget Idzi
- d. JV Boys Basketball – Michael Strong
- e. Modified Boys Baseball - TBD
- f. Varsity Girls Softball – Elaine Hogan
- g. Modified Girls Softball – Joseph Burdick

Motion carried 7 yes, 0 no.

- b. CSE/CPSE Recommendations – in official packet

MOTION # 27 – APPROVAL OF CSE/CPSE RECOMMENDATIONS

ON THE MOTION of Ms. Bartlett-Linden, seconded by Ms. Biedermann, the board moved to approve the CSE/CPSE Recommendations as found in the official board packet. Motion carried 7 yes, 0 no.

- IX. Correspondence
 - a. The Library Media Center Monthly Report was provided.
 - b. Richard Englebrecht’s monthly BOCES newsletter for September 2015 was provided.
- X. Public Forum – if needed
 - a. It was noted that that the board had made changes to the agenda.
 - b. The cost per student in relation to non-resident tuition based students was questioned.
 - c. Supportive comments regarding the proposed building project were made.
 - d. Congratulations were given to all new employees.
- XI. Adjournment

MOTION # 28 – ADJOURNMENT

ON THE MOTION of Mrs. Still, seconded by Ms. Bartlett-Linden, the board moved to adjourn for the evening at 8:03 pm. Motion carried 7 yes, 0 no.