

**DRAFT**

The Regular Meeting of the Board of Education of Madison Central School was held on September 16, 2014 at 5:30 and 6:30 pm in the CSE Conference Room and the LGI Room.

**MEMBERS PRESENT:** Ms. Beverly Biedermann  
Mrs. Kathy Bridge  
Mr. Jona Snyder  
Mrs. Stephanie Tanner  
Mr. Steven Yancey – 5:50

**MEMBERS ABSENT:** Mrs. Mary Bartlett-Linden  
Mr. William Langbein

**OTHERS PRESENT:** Mr. Perry Dewey, Superintendent  
Mr. Larry Nichols, Building Principal  
Mr. Jeffrey DeAngelo, Education Coordinator  
Mrs. Melanie Brouillette, Treasurer  
Ms. Tracey Lewis, District Clerk

- I. Call to Order
  - a. Mr. Snyder called the meeting to order at 5:48 pm.
- II. Executive Session

**MOTION # 1 – MOTION TO ENTER EXECUTIVE SESSION**

ON THE MOTION of Mrs. Tanner, seconded by Mrs. Bridge, the board moved to enter into Executive Session at 5:48 pm to discuss the medical, financial, credit or employment history of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Motion carried 4 yes, 0 no.

Mr. Yancey arrived at 5:50 pm.

- III. Adjourn Executive Session and resume regular meeting

**MOTION # 2 – ADJOURNMENT OF EXECUTIVE SESSION AND RESUME REGULAR MEETING**

ON THE MOTION of Ms. Biedermann, seconded by Mrs. Tanner, the board moved to adjourn Executive Session and resume the Regular Meeting at 6:28 pm. Motion carried 5 yes, 0 no.

Mr. Snyder opened the Regular Meeting with the pledge of allegiance at 6:32 pm.

- IV. Agenda Additions
- V. Consent Agenda
  - a. Approval of Agenda for This Meeting

**MOTION # 3 – APPROVAL OF AGENDA**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to approve the agenda for this meeting. Motion carried 5 yes, 0 no.

- b. Approval of Minutes
  - 1. August 19, 2014 Regular Board Meeting Minutes

**MOTION # 4 – APPROVAL OF AUGUST 19, 2014 REGULAR MEETING MINUTES**

ON THE MOTION of Mrs. Bridge, seconded by Ms. Biedermann, the board moved to approve the August 19, 2014 Regular Meeting minutes. Motion carried 5 yes, 0 no.

- VI. Public Forum
  - a. Lisa Flaherty of the Oriskany Falls Rotary presented her “Little Free Library” proposition to the board.

**MOTION # 5 – ACCEPTANCE OF “LITTLE FREE LIBRARY” DONATION**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to accept the donation of the “Little Free Library” gifted by the Oriskany Falls Rotary with much thanks. Motion carried 5 yes, 0 no.

- VII. Reports
  - a. Treasurer
    - 1. Internal Claim Auditor’s Report

**MOTION # 6 – APPROVAL OF INTERNAL CLAIM AUDITOR’S REPORT**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to approve the Internal Claim Auditor’s Report. Motion carried 5 yes, 0 no.

- 2. Treasurer’s Report dated July 31, 2014

**MOTION # 7 – APPROVAL OF JULY 31, 2014 TREASURER’S REPORT**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to approve the July 31, 2014 Treasurer’s Report. Motion carried 5 yes, 0 no.

- 3. Detail Warrants

**MOTION # 8 – APPROVAL OF DETAIL WARRANTS**

ON THE MOTION of Mrs. Bridge, seconded by Ms. Biedermann, the board moved to approve the Detail Warrants as follow: Warrant Number 2 – Fund A – 7/14/14 – 2 pages, Warrant Number 3 – Fund A – 7/22/14 – 3 pages, Warrant Number 4 – Fund A – 7/29/14 – 5 pages, Warrant Number 7 – Fund A – 8/8/14 – 1 page, Warrant Number 1 – Fund C – 7/14/14 – 1 page, Warrant Number 2 – Fund C – 7/29/14 – 1 page, Warrant Number 1 – Fund TA – 8/8/14 – 3 pages. Motion carried 5 yes, 0 no.

- 4. Mrs. Brouillette provided the Financial Status Report to the board.

- b. Committee Reports
  - 1. Budget - no report
  - 2. Building & Grounds - no report – building project update will be given
  - 3. Curriculum, Sports, Music & Drama – no report
  - 4. Negotiations & Labor – no report
  - 5. Policy – no report
  - 6. Strategic Plan – met Aug. 26<sup>th</sup> – no report
  - 7. Technology - no report
  - 8. Safety – no report
- c. Superintendent – Information Items
  - 1. The board discussed the option of NYSSBA Membership.
  - 2. Shared Services were discussed and the district continues to explore these options with surrounding districts.
  - 3. Mr. Dewey updated the board on the progress of the Building Projects.

4. Workshop notification for “Leading Change During Challenging Times” scheduled for Oct. 1, 2014 was given to the board.
5. The Veteran’s Exemption was discussed. The board asked that a decision be made at the October 21, 2014 meeting.
6. A list of all Non-Resident Students for 2014-15 was provided to the board.
7. Mr. Dewey discussed the need to update the school’s Mission and Vision Statement. A committee will be formed.
8. Mr. Dewey notified the board that there was a withdrawal of intended resignation for Bonnie Wratten.
9. Mr. Dewey took this time to recognize Mr. DeAngelo for all his outstanding work for the district and to wish him well in his new endeavors in a position closer to his home. The board thanks him for his dedicated service.

d. Superintendent – Approval Items

1. Acceptance of Rotary donation of a “Little Free Library” – done earlier
2. Approval of Non-Resident Tuition based student entering PreK effective 9/4/14

**MOTION # 9 – APPROVAL OF NON RESIDENT TUITION BASED STUDENT**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the Non-Resident Tuition based student entering PreK effective 9/4/14. Motion carried 5 yes, 0 no.

3. Approval of FFA National Convention trip to Louisville, KY on October 28, 2014 through November 1, 2014

**MOTION # 10 – APPROVAL OF FFA NATIONAL CONVENTION OVERNIGHT TRIP**

ON THE MOTION of Mrs. Bridge, seconded by Mr. Yancey, the board moved to approve the proposed overnight FFA National Convention Trip to Louisville, KY from October 28 through November 1, 2014. Motion carried 5 yes, 0 no.

4. Approval of Amy Coleman as a Volunteer Supervisor to the Fitness Room

**MOTION # 11 – APPROVAL OF AMY COLEMAN AS VOLUNTEER TO FITNESS ROOM**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve Amy Coleman as a volunteer to the Fitness Room. Motion carried 5 yes, 0 no.

5. Approval of abolishment of one full time mathematics teacher position

**MOTION # 12 – APPROVAL OF ABOLISHMENT OF ONE FULL TIME MATHEMATICS TEACHER POSITION**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the abolishment of one full time Mathematics Teacher position. Motion carried 5 yes, 0 no.

6. Approval of creation of one .6 part time mathematics teacher position

**MOTION # 12 – APPROVAL OF CREATION OF ONE .6 PART TIME MATHEMATICS TEACHER POSITION**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to approve the creation of one .6 part time Mathematics Teacher position. Motion carried 5 yes, 0 no.

7. Approval of creation of one .4 part time ESL (English as Second Language) Teacher position

**MOTION # 13 – APPROVAL OF CREATION OF ONE .4 PART TIME ESL TEACHER POSITION**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the creation of one .4 part time ESL (English as Second Language) Teacher position. Motion carried 5 yes, 0 no.

8. Ratify Non-Instruction Contract for 7/1/14 through 6/30/17

**MOTION # 14 – APPROVAL OF RATIFICATION OF NON-INSTRUCTIONAL CONTRACT FOR 7/1/14 THROUGH 6/30/17**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the ratification of the Non-Instruction Contract for the period of 7/1/14 through 6/30/17. Motion carried 5 yes, 0 no.

9. Approval of Band and Chorus overnight trip to Boston MA April 24-25, 2015

**MOTION # 15 – APPROVAL OF BAND AND CHORUS OVERNIGHT TRIP TO BOSTON**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to approve the Band and Chorus overnight trip to Boston, MA from April 24-25, 2015. Motion carried 5 yes, 0 no.

- e. Building Principal / Education Coordinator's Joint Report
  1. Mr. Nichols presented his Building Principal report which included the topics of opening day, full day PreK update, the success of the Distance Learning and the success of the scheduling for this year.
  2. Mr. DeAngelo presented his Education Coordinator report which included the topics of PreK success, his thanks for his time at Madison and the transition to his new position, a thank you to the faculty and staff for the ever present flexibility in working with change and adjustment, and the production AIS status.
  3. Guest speakers and presentations
    - a. Laura Winchester and Clarissa Winfield shared the successes and programming that was offered for the summer reading program and the summer enrichment program. Thanks were given to both of them as well as the summer recreation team.
    - b. Julia Hudyncia, along with four students presented changes that have taken place in the Agricultural Education curriculum that will align it to the national common core learning standards and provide New York State certification for Career and Technical Education endorsement. This endorsement will enable the district to offer Math and Science credits towards graduation for students who take agriculture programming. It will also better prepare them for all careers in agriculture and STEM fields. Many parents and students were in attendance supporting the program.

VIII. Policy

- a. The first Reading of Policy # 8002 entitled Census was done at this time.
- b. The first Reading to Delete Policy # 8013 was done at this time.

**MOTION # 16 – APPROVAL OF SECOND READING OF POLICY**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the second readings of the following policies:

- c. Second Reading to Delete Policy #s 8010, 8011, 8013, 8020, 8021, 8022, 8023, 8024, 8030, 8031, 8032, 8033, 8040, 8042, 8044, 8045, 8049, 8050, 8051, 8052, 8054, 8055, 8071
- d. Second Reading of Policy # 8001 School Year and School Day
- e. Second Reading of Policy # 8003 Opening Exercises
- f. Second Reading of Policy # 8100 Placement, Promotion and Retention
- g. Second Reading of Policy # 8101 Grading
- h. Second Reading of Policy # 8102 Graduation Requirements
- i. Second Reading of Policy # 8103 Community Action Program (Graduation Requirement)
- j. Second Reading of Policy # 8104 Conditional Graduation
- k. Second Reading of Policy # 8200 Home Instruction
- l. Second Reading of Policy # 8201 Released Time for Religious Instruction
- m. Second Reading of Policy # 8202 Instructional Programs
- n. Second Reading of Policy # 8203 Career and Technical Occupational Education
- o. Second Reading of Policy # 8204 (renumbered) Adult Education Program
- p. Second Reading of Policy # 8205 (renumbered) Courses Including Dissection of Animals
- q. Second Reading of Policy # 8206 Limited English Proficiency Instruction
- r. Second Reading of Regulation # 8206.1 Limited English Proficiency Instruction
- s. Second Reading of Policy # 8300 (renumbered) Field Trip Policy
- t. Second Reading of Policy # 8503 Independent Educational Evaluations
- u. Second Reading of Regulation # 8503.1 Independent Educational Evaluations
- v. Second Reading of Policy # 8046 (replaced by 0021) AIDS Instruction in Health Education
- w. Second Reading of Policy # 8048 (replaced by 5002) Fire and Arson Prevention Instruction
- x. Second Reading of Policy # 8121 Surrogate Parents

Motion carried 5 yes, 0 no.

- IX. Old Business
  - a. None

- X. New Business
  - a. Personnel
    - 1. Resignations

**MOTION # 17 – ACCEPTANCE OF RESIGNATIONS FOR OTHER ASSIGNMENTS**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to accept the resignations of Hannah Matteson and Betsy Lopata as listed for purposes of other assignments:

- a. Hannah Matteson – Teacher’s Assistant to Pre-K (to be re-appointed) effective 9/2/14 (previously appointed Long Term Substitute for Bridget Idzi pending this resignation)
- b. Betsy Lopata – Teacher’s Aide effective 9/2/14 (previously appointed as Teacher’s Assistant pending this resignation)

Motion carried 5 yes, 0 no.

2. Appointments

**MOTION # 18 – APPROVAL OF APPOINTMENTS**

ON THE MOTION of Mrs. Bridge, seconded by Ms. Biedermann, the board moved to approve the following appointments as listed:

- a. Mark Bankowski – Probationary Science Teacher effective 9/2/14 with tenure recommendation of 9/2/17 with certification in Biology 7-12 at M1, Step 3 with Masters at \$40,055 per year
- b. Bethany Humphrey – Long Term Substitute Teacher’s Assistant effective 9/2/14 – 6/30/15
- c. Tom Peckham – Teacher’s Aide effective 9/8/14
- d. Karen Brouillette – Teacher’s Aide effective 9/5/14
- e. Inabell Kay Brown - .6 Mathematics Teacher effective 9/2/14
- f. Shannon Kemp - .4 ESL (English as Second Language) Teacher effective 9/2/14

Motion carried 5 yes, 0 no.

3. Tenure Track Status

**MOTION # 19 – APPROVAL OF APPOINTMENT AND TENURE TRACK FOR SHANNON KEMP**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to approve the following resolution for purposes of tenure for Shannon Kemp:

- a. Approval of Shannon Kemp as Probationary Full Time Teacher with .6 Spanish Teacher and 4. ESL (English as Second Language) Teacher effective 9/2/14 with a tenure track in Foreign Language with a tenure recommendation of 9/2/17 with initial certification in Spanish 7-12 and tenure track in English as a Second Language with a tenure recommendation of 9/2/17 as certified in Speakers of Other Language at a salary rate of B4, Step 3, \$36,989 per year.

Motion carried 5 yes, 0 no.

4. Salary Corrections

**MOTION # 20 – APPROVAL OF SALARY CORRECTIONS**

ON THE MOTION of Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the following salary corrections:

- a. Erika Newton - \$12.79 per hour
- b. Bridgette Avery - \$12.79 per hour
- c. Betsy Lopata - \$12.79 per hour

Motion carried 5 yes, 0 no.

5. Leave Requests

- a. Betsy Lopata – Leave without pay for September 25, 2014

**MOTION # 21 – APPROVAL OF UNPAID LEAVE REQUEST FOR BETSY LOPATA**

ON THE MOTION Mrs. Tanner, seconded by Ms. Biedermann, the board moved to approve the unpaid leave request of Betsy Lopata for September 25, 2014. Motion carried 5 yes, 0 no.

6. Mentors

**MOTION # 22 – APPROVAL OF MENTORS**

ON THE MOTION of Mr. Yancey, seconded by Mrs. Tanner, the board moved to approve the following list of mentors for 2014-2015:

- a. Lindsay Bailey - Mentor to Lisa Ladouceur
- b. Megan Barnes - Mentor to Mark Bankowski
- c. Mike Lee - Mentor to Bridgette Avery

Motion carried 5 yes, 0 no.

- b. CPSE/CSE Recommendations – in official packet

**MOTION # 23 – APPROVAL OF CPSE/CSE RECOMMENDATIONS**

ON THE MOTION of Mrs. Bridge, seconded by Ms. Biedermann, the board moved to approve the CPSE/CSE Recommendations as provided in the official packet. Motion carried 5 yes, 0 no.

XI. Correspondence

- a. Richard Engelbrecht's monthly BOCES newsletter for August 2014 was provided.
- b. Richard Engelbrecht's monthly BOCES newsletter for September 2014 was provided.
- c. The Oneida Daily Dispatch article entitled "Madison Starts All-Day Pre-K" was provided.
- d. The Library Media Center Summer Wrap Up Report was provided to the board
- e. A thank you note from Parry's Gym for the donation of the gym mats was provided to the board.

XII. Public Forum

- a. Thank you was directed to Chris Post and his entire staff for their hard work in the gym transformation as well as thanks to the Sports Club for their efforts.
- b. Questions were raised about the natural gas line opportunities for Madison School and a request for the school to continue to explore these options.

XIII. Adjournment

**MOTION # 24 – ADJOURNMENT**

ON THE MOTION of Mrs. Bridge, seconded by Mrs. Tanner, the board moved to adjourn for the evening at 7:47 pm. Motion carried 5 yes, 0 no.